\$46.31

\$43.31

\$40.31

COMMON CONSTRUCTION WAGE SCALE

Date: MARCH 23, 2011

City: BLOOMINGTON

County: MONROE

FRINGE

\$16.31

\$16.31

Project Description and Scope: INDIANA UNIVERSITY BLOOMINGTON

- 1. MSB II- METALS TRACE LAB- 20096139
- 2.CYCLOTRON COOLING TOWER REPLACEMENT- 20106679
- 3.MUSICAL ARTS CENTER- CARPET REPLACEMENT-20106866
- 4. QUALIFIED ENERGY SAVINGS PERFORMANCE CONTRACT- 2009619
- 5. INTEGRATEDC ENERGY MASTER PLAN- 20096161
- 6. SPEA REPAIR WATER INFILTRATION PHASE 11-20095905

7. UNDERGROUND STORAGE TANK REROOF-20106753 J.J.
7. Foster Magee & Jenkinson-Keplace Sundecks 2011 7017 J.B. B.C.
8. Hillcrest Apris. - Replace Exterior Windows and Entrance Doors 20106940 RK JA

TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (Mark One):

(X) Commercial Building Heavy/Highway

B. WAGE RATES

Boilermakers

Total Hourly Classification Rate	<u>Class</u>	Hourly <u>Rate</u>		BENEFIT Compensation	Wage
Asbestos Workers	Skilled \$ Semiskilled Unskilled \$13.71	32.34 \$18.77	\$14 \$8.10	4.69 \$8.37	\$47.03 \$27.14 \$21.81
Asbestos Abatement	Skilled Semiskill	\$29.90 led	N/A	\$13.48 N/A	\$43.38
N/A	Unskille	ed N/A		N/A	N/A

Skilled

Semiskilled

Unskilled \$24.00

\$30.00

\$27.00

\$16.31

Bricklayers	Skilled Semiskilled Unskilled \$13.73	\$27.45 \$20.59 \$	\$10.07 \$10.07 10.07	\$37.52 \$30.66 \$23.80		
Carpenters	Skilled Semiskilled Unskilled \$21.53	\$26.91 \$24.22 \$	\$13.40 \$12.72 12.03	\$40.31 \$36.94 \$33.56		
Carpet Layers	Skilled Semiskilled Unskilled \$20.46	\$25.57 \$23.01	\$10.80 \$10.35 \$9.89	\$36.37 \$33.36 \$30.35		
Cement Masons	Skilled Semiskilled Unskilled	\$21.75 \$20.66 \$19.58	\$8.52 \$8.52 \$8.52	\$30.27 \$29.18 \$28.10		
Drywall Finishers	Skilled Semiskilled Unskilled \$12.4		\$9.81 \$8.51	\$34.76 \$25.98 \$20.12		
DRYWALL FINISHERS USING AUTOMATIC TOOLS (AMES, TAPE TECH, ETC)ADD \$1.00 TO HOURLY PAY						
Drywall Installers	Skilled Semiskilled Unskilled \$21.5	\$26.91 \$24.2 2 33	\$13.40 \$12.72 \$12.03	\$40.31 \$36.94 \$33.56		
Electricians Sk	illed \$33.04 Semiskilled Unskilled \$16.	\$12 \$19.82 52	2. 52 \$9,61 \$8.88	\$45.55 \$29.43 \$25.40		
Elevator Constructors	Skilled Semiskilled UNskilled \$21.	\$30.28 \$24.22 20		\$42.40 \$36.34 \$33.32		
Glaziers S	Skilled \$25. Semiskilled Unskilled\$12.	\$18.11	\$11.45 \$9.94 \$8.93	\$37.31 \$28.05 \$21.86		

ron Workers				49.07
1011 110111010	Skilled Semiskilled Unskilled \$15.72	\$26.20 \$20.936 \$17	\$17.77 \$17.77 7.77	43.97 \$38.73 \$33.49
Laborers	Skilled Semisk	\$22.42 tilled \$21	\$10.78 1.82 \$10	\$33.20).78
\$32.60	Unskilled	\$21.18	\$10.78	\$31.96
LABOREERS/ ASBESTOS ABATEMENT	SKILLED SEMISKILLED UNSKILLED	\$21.82 N/A N/A	\$10.78 N/A N/A	\$31.96 N/A N/A
Millwrights	Skilled Semiskilled Unskilled \$20.9	\$26.24 \$23.62 9 \$1	\$15.58 \$14.68 3.78	\$41.82 \$38.30 \$34.77
Operating Engineers				
Class 1 or A \$ Unsk	Skilted Semiskilted illed \$21.85	\$29.00 \$25.65 \$14.	\$14.07 \$14.07 07	\$43.07 \$39.72 \$35.92
Painters/Brush/Roll	Skilled Semiskilled Unskilled \$13.	\$25.96 \$18.57 48 \$	\$9.81 \$8.51 7.64	\$34.76 \$25.98 \$20.12
Painters/Spray/Sandblas	t Skilled	\$25.95	\$9.81	\$35.76
Semiskilled \$18.57	\$8.51 Unskilled	\$2 \$13.48	7.08 \$7.64	\$21.12
Pipefitters & Steamfitter	s Skilled Semiskilled Unskilled	\$31.62 \$20.55 \$14.86	\$14.86 \$14.86 \$14.86	\$46.48 \$35.41 \$29.72

Plasters	Skilled	\$23.48	\$9.54	\$33.02
	Semiskilled	\$21.13	\$9.54	\$30.67
	Unskilled	\$18.78	\$9.54	\$28.32
Plumbers	Skilled	\$31.62	\$14.86	\$46.48
	Semiskilled	\$20.55	\$14.86	\$35.41
	Unskilled	\$14.86	\$14.86	\$29.72
Pointer/Caulker/Clea	ners Skilled Semiskilled \$20. Unskilled	\$27.45 59 \$10 \$13.73	\$10.07 .07 \$10.07	\$37.52 \$30.66 \$23.80
Roofers	Skilled	\$23.78	\$8.61	\$32.39
	Semiskilled \$16.	.65 \$6.	01	\$22.66
	Unskilled	\$11.90	\$2.35	\$14.25
Sheet Metal Worker	s Skilled Semiskilled Unskilled \$15	\$31,46 \$23.60 5.73 \$1	\$16.88 \$15.73 4.69	\$48.34 \$39.33 \$30.42
Sound and Commu Workers	nication Skilled Semiskilled Unskilled	\$27.56 \$23.43 \$19.84	\$11.96 \$10.89 \$10.01	\$39.52 \$34.32 \$29.85
Sprinkler Fitters	Skilled	\$31.29	\$12.75	\$44.04
	Semiskilled	\$20.34	\$12.75	\$33.09
	Unskilled \$1	5.65 \$6	6.81	\$22.46
Stone Masons	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66

	Unskilled \$	§13.73	\$10.07		\$23.80	
Teamsters	Semiskill	\$25.76 led N/A N/A	\$10.30 N/A	N/A	\$36.06 N/A	N/A
Technical Engineers	Skilled Semiskilled Unskilled	\$25,81 d \$25,93 \$23,81	\$7.23	\$7.23 \$7.23	\$31.04	\$32.64 \$31.34
Tile, Marble Setters	Skilled Semiskill \$1	\$28.90 led \$26.01 13.00		\$9.56 \$9.56	\$22.56	\$38.46 \$35.57
Terrazzo Setters	Skilled Semiskill Unskilled			\$9.66 \$9.66	\$22.94	\$39.16 \$36.21 \$
Tile, Marble, Terrazz Journeyman 2nd Year App 1st Year Appro	rentice Semisk	killed \$17.9	5	\$5.86 \$5.86 \$5.86		\$25.66 \$24.76 \$18.13
Truck Mechanics	Skilled Semiskill Unskill	lled N/A	6	\$10.30 N/A N/A		\$36.06 N/A N/A

(ADD CLASSIFICATIONS AS REQUIRED BY PROJECT) Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer. Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative

Awarding Agency Representati

Governor's Representative

Taxpayer Named by Appointing Agency